



Inspiring the cyber security community

DATA SECURITY ENGINEER/ADVISOR

THE BEST WAY TO A GREAT CAREER IN DATA PROTECTION

Your Role

We are looking for **Data Security Engineer/Advisor** to integrate our Privacy & Data Governance BU.

The current business dynamics are unprecedented for this department, which is multiplying ambitious projects all over Belgium. In other words, Approach is one of a major player in Data Protection and Data Governance and is quickly evolving.

In large, complex infrastructures, unstructured data is increasingly being overlooked by security tools and represents a significant risk of data breach, sometimes of a confidential, critical or personal nature.

Approach's ambition is to support its clients in **securing and organizing their data**. To achieve this, we have developed a strong partnership with **Varonis, Microsoft** and **Micro Focus**, which offers a set of **data-centric security** tools that we deploy on our clients' data security projects.

We are therefore actively looking for people who have the ambition to **participate in the development** of the data protection department at Approach, while helping our clients to become mature and up-to-date in terms of data security.

You will join a team with all levels of seniority. You will integrate your field of action within a more global cybersecurity approach, including a SOC. Therefore, you could rely on the knowledge of your expert colleagues.

You will:

- **Manage Data security platforms** and tools suite's implementation.
 - Organize clients' meetings to analyze their needs
 - Help them to technically set up the tool
 - Follow the tool's maintenance
 - Post-implementation, analyze security logs or non-standard movements and investigate them
- Participate in the development of data security **risk assessments**
- **Animate training sessions** about data security to a technical and non-technical audience
- **Help your client** advise and manage their data security
 - Help system engineers to define access rights and configurations
 - Accompany your clients through data security breaches situations
 - Participate in meetings to advise your clients

Depending on your career expectations, this role can evolve to a more strategical and holistic role in data security.

Your profile

You have :

- A technical expertise in **system/network** engineering
 - Windows and Unix operating systems,
 - Active Directory, LDAP,
 - Network protocols,
 - Scripting languages (PowerShell, ...)
- A good understanding of **data security and governance principles**
 - Knowledge of data classification, access control, auditing, and compliance regulations.
- English, French and/or Dutch is a must have. Bilingual (FR/NL) is a plus.

Considered as a plus:

- A first knowledge of Varonis, Microsoft or Micro Focus products and services

Mindset:

We asked Sébastien, your future colleague, to describe the perfect candidate. Here are some personality traits that he highlighted:

1. **Continuous learning:** You should be willing to continuously learn and stay up-to-date with the latest industry trends, technologies, and best practices.
2. **Problem-solving skills:** You should have strong problem-solving skills to identify issues with Varonis installations and find solutions to address them.
3. **Time management:** You should be able to manage your time effectively and prioritize tasks to ensure that Varonis installations are completed on time and within budget.
4. **Project management skills:** You should have experience managing complex projects, including planning, implementation, and post-implementation activities.
5. **Adaptability:** You should be adaptable to changes in technology, processes, and business requirements, and be able to adjust your approach accordingly.
6. **Collaboration:** You should be able to work well with others and collaborate effectively with stakeholders, including IT teams, business users, and management.
7. **Communication:** You should have excellent communication skills to convey technical concepts to non-technical stakeholders and to collaborate effectively with team members.
8. **Leadership:** You should have leadership qualities to guide and motivate team members and to ensure that Varonis projects are completed successfully.