



# Inspiring the cyber security community

## BUSINESS ANALYST

MEDIOR & SENIOR PROFILE

**Do you want to boost your skills and join the Belgian leader in cybersecurity?**

**We are looking for new talents!**

Do you recognise yourself below? **Don't wait and apply!** We will get back to you within seven working days.

### About us

Founded in 2001, Approach is **the Belgian leader in Cybersecurity**, held by a world-renowned shareholder, building **trust** for businesses in the digital world. Leveraging a large pool of certified professionals in GRC, Cybersecurity and development, we strengthen businesses' cybersecurity and resilience posture by adopting a risk-based and layered security strategy.

Our customer base's diversity offers **our consultants a unique opportunity** to work on **multiple innovative and challenging projects with cutting-edge technologies and tools** according to **their background and interests**.

Our **fast sustainable growth**, our **leading position** and **international ambition** also offer **great internal career opportunities** driven by our practice leaders and career counsellors.

Join Approach and you will become **a member of our Cybersecurity competence centre**. At Approach, we don't view certifications as a marketing artefact. We are **always investing in our talents**, offering training and coaching them to develop their skills. Our people are all **certified professionals who aim to build their knowledge continuously**.

By joining Approach, you will also have the **advantages** of working in a **human-scale company where each individual makes the difference in a healthy and pleasant atmosphere**. Our team counts 80 people and promotes **excellence**, close **collaboration** through regular team meetings, direct communication and feedback, dynamism, and fast decision-making.

Our offices are located in **Louvain-la-Neuve** and the city centre of **Antwerp**, offering you a job next door with either a wide range of amenities (restaurants, fitness centre, childcare nursery...) in a traffic jam free zone or a great view of the Scheldt river.

## Your role

Our business analysts support our solutions in

- our **secure software factory**, mainly on our internal software solutions in *HR global mobility or digital identity*
- our **cybersecurity department** on our security solutions, mostly in
  - o *Identity and Access Management* (IAM): helping clients to review the way their staff and customers access their sensitive resources in the most efficient, user-friendly, and secure way or
  - o *Cloud technologies*
- our **Governance, Risk, and Compliance** (GRC) department, mainly with risk management solutions.

We are looking for a business analyst with a strong interest in IT security to join us in one of our solutions. No prior business experience or security acumen is required, only the desire to learn and develop new skills supported by great software development and IT security professionals!

### **You will take part in stimulating assignments, and your missions will consist of:**

- Working together with an excellent team on delivering quality results on time
- Working in a very stimulating technology environment with the latest development methodologies
- Gathering Business & Functional Requirements from our clients
- Translating the business requirements & processes into functional needs
- Explaining the functional design of our solutions to a business audience
- Providing support to our customers and ensuring we are answering their needs
- Working with the architects and developers to define the most efficient solution to meet the business requirements. Finding the right trade-off between efficiency, user-friendliness, and security is here the real challenge.

- Documenting the proposed solution into clear business processes, use cases and functional specifications.
- Assisting the developers and consultants to implement the solution.
- Documenting test plans, test cases and test reports.
- Performing tests and supporting key users during User Acceptance Testing.
- Providing support to our customers after Go-Live.
- Following-up the various phases of the project.

## Your profile

- Bachelor or university degree in Engineering or Information Technology (or equivalent by experience)
- At least 3 years of experience
- Experience in working within an IT project team and respecting customer deadlines.
- Experience with following up IT methodologies (Agile, SCRUM, ...).
- Thinking out-of-the-box and from different perspectives. Able to challenge your audience.
- Analytical mindset. Good abstraction capabilities and attention to detail.
- Able to communicate at both business and technical levels. Excellent presentation and documentation skills.
- Negotiation & prioritization skills
- Eager to learn
- You speak fluently English and French or Dutch

### *The following is considered as a plus:*

- Knowledge about IAM authentication concepts: SSO, MFA, self-password management, ...
- Knowledge about IAM authorization concepts: RBAC, ABAC, role modeling, 2-eyes principles, recertification, ...
- Knowledge about IAM Federation protocols: SAML, OAuth, OIDC, ...
- Knowledge about security principles: CIA, Secure SDLC, security policies, security by design, cloud security, risk analysis, threat modeling...
- Project management
- Process design experience
- Engineering and/or Security certifications (IREB, CISSP, CISA, ...)
- Experience with software modeling tools such as UML.
- Experience with software development tracking tools such as JIRA.

## We offer you

### An attractive and performance-rewarding compensation package



Attractive  
Salary



Food Vouchers



Company Car



Fuel Card



Group Insurance



Two locations: Antwerp  
& Walloon Brabant



Home Working



Company  
Computer



Hospitalisation  
Insurance

## Interested?

Don't wait and send us your application to [jobs@approach.be](mailto:jobs@approach.be). We will get back to you within seven working days!